



Jaime Flowers, Ph.D

Curriculum Vitae

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1. Areas of Scientific Interest

- Developing and researching *The Other Esteem Rating Scale (The OthERS)* as a possible tool to identify individuals at risk of bullying behavior. Using Other-Esteem and empathy bolstering program to prevent bullying as part of a three-tiered model of intervention.
- Examining current training gaps in School Psychologist graduate programs, especially in relation to conducting functional behavior assessment (FBA) and behavior intervention plans (BIP). Exploring possible avenues to create stronger FBA and BIP practitioners within the field of School Psychology and Special Education.
- Looking at single case research with meta-analysis. Using alternative methods to visual analysis such as percentage of non-overlapping data points (PND), percentage of all non-overlapping data points (PAND), non-overlap of all pairs (NAP) to evaluate applied behavior analysis single case design research.

2. Educational Preparation

Ph.D	Chapman University Major: Education	(Orange, CA) Concentration: School Psychology
	<u>Dissertation:</u> <i>Development of a Rating Scale for the Measurement of Other- Esteem: The Other-Esteem Rating Scale (OthERS)</i> , (Chair: R. T. Busse, Ph.D)	
Cert	Florida Institute of Technology Major: Applied Behavior Analysis	(Melbourne, FL)
Ed.S	Chapman University Major: Educational Psychology	(Orange, CA)
M.A	Chapman University Major: School Psychology	(Orange, CA)
B.A	Chapman University Major: Screenwriting	(Orange, CA)

3. University Appointments

2019-present	Assistant Professor of School Psychology Stephen F. Austin State University	(Nacodoghes, TX)
2014-2016	Adjunct Professor of Applied Behavior Analysis (remote) Purdue Global University	(Davenport, IA)
2012-2015	Adjunct Professor of Applied Behavior Analysis National University	(Santa Ana, CA)
2011-2012	Adjunct Professor of School Psychology Chapman University	(Orange, CA)

4. Providing Continuing Education

- 2016-present Authorized Continuing Education Provider for BACB (www.bcbaceus.com)
- Created over 30 courses to meet the continuing education needs of BCaBAs, BCBA-D, and BCBA-D.
 - Maintained ACE provider status.
 - Created supervision and ethics courses.
 - Incorporated ongoing course feedback.
 - Provided CEUs to 700 individuals yearly.
- 2018-present Authorized Continuing Education Provider for BACB (www.rbtonlinetraining.com)
- Created a 40-hour Registered Behavior Training
 - Course includes assignments, discussion boards, activities, and active student responding.
 - Incorporated ongoing course feedback.
 - Provided training to 800 individuals yearly
 - Contracted with 20+ agencies to provide training to staff

5. Clinical and Professional Experience

- 2012-present Psychologist
Euroaupair/Agent Aupair/Aupair Foundation (remote)
Contracted to score Flowers-Booream Aupair Test
- 2015-2016 Psychologist
South Coast Psychiatry, Concierge Psychiatry Practice (Costa Mesa, CA)
Private Practice partnership
- 2014-2016 School Psychologist (Permanent Status 2014)
Saddleback Unified School District (El Toro, CA)
Site Supervisors: Francis Dizon, Ed.S, Ph.D
University Supervision: R. T. Busse, Ph.D
- 2013-2014 School Psychologist (Permanent Status 2013)
Capistrano Unified (Mission Viejo, CA)
Site Supervisor: Steve Gelsinger, Ed.S
- 2010-2013 School Psychologist (Permanent Status 2012)
Fullerton Joint Union Highschool District (Fullerton, CA)
Site Supervisor: Greg Endelman, Ph.D

6. Licensure and Certification

California Commission on Teacher Credentialing

Clear Pupil Personnel Services Credential, School Psychologist Authorization (No. 150125965)

California Board of Behavioral Sciences

Licensed Educational Psychologist (No. 3418)

Behavior Analyst Certification Board

Board Certified Behavior Analyst (No. 1-12-10032)

Behavior Analyst Certification Board

Authorized Continuing Education Provider (OP-16-2649)

American Board of School Neuropsychology

Diplomate in School Neuropsychology (No 10878)

7. Published Books

Flowers, J. F., Horseman, J. H. (2006) Please don't eat the Animals: All the reasons to be a vegetarian. Quill Driver Books: Sacramento, CA.

8. Scholarly Publications

Busse, R.T., & Flowers, J.M. (2018/2017 online). Development of a rating scale for the measurement of other-esteem. *Contemporary School Psychology*, 22, 258-265.

9. Scholarly Presentations

Flowers, J. M. (2016) Development of a Rating Scale for the Measurement of Other- Esteem: The Other-Esteem Rating Scale (OthERS). Paper Presentation at California Association of School Psychologist, Fall convention, Costa Mesa, CA.

Flowers, J. M. (2013). A meta-analysis of Pivotal Response Training: Poster Presentation at the National Association of School Psychologist, Spring convention, Seattle WA.

Flowers, J. M. (2012). A meta-analysis of Pivotal Response Training: Paper Presentation at the National Association of School Psychologist, Spring convention, Philadelphia PA.

Flowers, J. M. (2012). Making Counseling Count: Data based decision making in a DIS counseling model: Paper Presentation at the National Association of School Psychologist, Spring convention, Philadelphia PA.

10. Professional, Leadership, and Service Activities

- 2012 Co-Chair, California Association of School Psychologist Conference
- 2013-2016 Board Member, In Love and Service (providing music to disadvantaged autistic youth)
- 2015-2016 Course Lead, Purdue Global University, supported other faculty in design and organization of Research methods in ABA.

11. Courses Taught

Behavior Webinars (www.bcbaceus.com), *taught and created courses*

- 8 Hour Supervision Course (supervision)
- Advanced Practiced in Supervision (supervision)
- Best Practice in Supervision (supervision)
- Mandated Reporting for ABA practitioners (ethics)
- Social Validity for ABA practitioners (ethics)
- Ethics through Case Studies (ethics)
- Using ABA to teach non behavioral interventions: Mindfulness as an example
- Using ABA for ADHD
- Research on PRT
- Research on Social Stories
- 20 separate article reviews

Registered Behavior Technique online training (www.rbtonlinetraining.com), *taught and created courses*
40-hour RBT training

Purdue Global University

- Research Methods I
- Applied Behavior Analysis II
- Applied Behavior Analysis I
- Targeted Topics in Applied Behavior Analysis
- Program Design and Evaluation

National University

- Advanced Applications I
- Advanced Applications II
- Applications of ABA
- Assessment of ABA
- Processes of ABA
- Basics of Behavior Analysis

Chapman University

- Research Methods in Education

12. Clinical Supervision

2014 BACB Supervisor Training,
2012-2018 Behavior Analyst Independent Fieldwork Supervisor (N = 10)
2015-2016 School Psychology Internship Site Supervisor (N = 1)

13. Advanced Professional Development

Orange County BICM: Behavior Intervention Case Manager
PREPARE: NASP Crisis preparation certificate
BASIC: Behavioral Analysis for Successfully Initiating Change
PRO-ACT: Professional Assault Crisis Training & Certification
INSIGHT: Helping Teens Overcome Problems with Alcohol, Marijuana and Other Drugs

14. Membership in Learned Societies

National Association of School Psychologist
Texas Association of School Psychologist
California Association of School Psychologist

15. Volunteer Experience

St. Johns Elementary School (Placencia, Belize), helped with reading and classroom management
Peninsula International Academy (Placencia, Belize) helped with behavior management
World Teach Micronesia (Federated States of Micronesia) taught algebra at the local high school

16. Statistical, Programming, and Computing Skills

SPSS, jMetrik, HTML, CSS, wordpress