

The Other-Esteem Rating Scale (The OthERS)

Related Reference

Busse, R.T., & Flowers, J.M. (2018/2017 online). Development of a rating scale for the measurement of other-esteem. *Contemporary School Psychology*, 22, 258-265.

Description

The Other-Esteem Rating Scale is a 22-item measure measuring Other-Esteem. Other-esteem was coined by Philip Hwang as respect, acceptance, caring, valuing, and promotion of all human beings, without reservation (Hwang, 2006). All items are answered using a 4-point Likert scale format: never, sometimes, often, always.

Psychometrics

- The internal consistency of the OthERS was examined with the final 22 items. The Cronbach's alpha of the OthERS (n=226) is 0.892.
- The temporal stability of the OthERS was calculated on the final 22 items with a group of 20 students over a 2-week period. The stability between the first administration and second administration was 0.53, which indicates low temporal stability.
- A five-structure factor structure was accepted for the OthERS. Five factors explained 60% of the variance. The five factors were named: praise and kindness, respect for others, forgiveness, social etiquette, and social responsibility
- The total OthERS' score was correlated with the total RSES with a Pearson's correlation. The correlation was 0.355
- The OthERS' total scores were correlated with the AQ total score with a Pearson's correlation. The Pearson's correlation was -0.535, indicating a moderately strong inverse relationship.

For more information or inquiries

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Please circle a response for each question: **never, sometimes, often, or always.**

	Never	Sometimes	Often	Always
1. I am able to let go of small irritations I feel toward others.	1	2	3	4
2. I am willing to forgive others.	1	2	3	4
3. I say 'thank you' to people who wait on me in restaurants and grocery stores.	1	2	3	4
4. I am friendly toward others.	1	2	3	4
5. I value different cultures and races	1	2	3	4
6. I praise people for their accomplishments.	1	2	3	4
7. I believe that others have the same rights as me.	1	2	3	4
8. I practice random acts of kindness.	1	2	3	4
9. I enjoy helping others become successful.	1	2	3	4
10. I praise others whenever I have the chance.	1	2	3	4
11. I accept personal responsibility for my own behavior.	1	2	3	4
12. I promote the dreams and causes of others.	1	2	3	4
13. I am able to forgive others and move on.	1	2	3	4
14. I demonstrate concern for the welfare of others.	1	2	3	4
15. I value and admire my friends.	1	2	3	4
16. I enjoy praising others.	1	2	3	4
17. I don't care about other people who aren't my family or friends.	4	3	2	1
18. I tend to hold a grudge.	1	2	3	4
19. I have a hard time respecting the individuality of others.	4	3	2	1
20. I get upset with people very easily	1	2	3	4
21. I blame others for my misfortunes.	4	3	2	1
22. I criticize others in their absence.	4	3	2	1
Scoring (add up total in each column)				

Add up all the total of all the scoring rows _____

Scoring GuidelinesScoring Below 70 indicates **Lower Other-Esteem**Scoring between 71-79 indicates **Average Other-Esteem**Scoring above 80 indicates **Higher Other-Esteem****Percentiles**A score of 69=25th percentileA score of 75 =50th percentileA score of 80 =75th percentile**Factor Scores**

Place the score (page 1) in the scoring sheet into the correct column based on the item.

	Factor 1	Factor 2	Factor 3	Factor 4	Factor 5
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					
16.					
17.					
18.					
19.					
20.					
21.					
22.					
Add up the totals in the column					

Circle the matching scoreFactor 1: Praise and Kindness Below 19 (**low**)/20-26 (**average**)/27+ (**high**)Factor 2: Respect for Others Below 11 (**low**)/12-15 (**average**)/16+ (**high**)Factor 3: Forgiveness Below 10 (**low**)/11-18 (**average**)/18+ (**high**)Factor 4: Social Etiquette Below 11 (**low**)/12-15 (**average**)/16+ (**high**)Factor 5: Social Responsibility Below 5 (**low**)/6-10 (**average**)/11+. (**high**)